

125

28

Government of Jammu and Kashmir
Animal/Sheep Husbandry Department

53

Notification
Jammu the 1st Dec. 1988.

S.R.O.359 In exercise of the powers conferred by the proviso to section 124 of the constitution of Jammu and Kashmir, the Government hereby makes the following rules, namely:-

- 1. Short title and commencement;- (1) These rules may be called the Jammu and Kashmir Animal Husbandry (Gazetted) Service Recruitment Rules, 1988.
- 2. They shall come into force from the date of their publication in the Government Gazette.

2. Definitions: In these rules, unless the context otherwise required;-

- a) 'Administrative Department' means the Department of the Government in the Civil Secretariat holding the administrative charge of the Service;
- b) 'Cadre' means the cadre of the Service.
- c) 'Commission' means the Jammu and Kashmir public Service Commission;
- d) 'Member of the Service' means a person appointed to a post in the service under the provisions of these rules;
- e) 'Schedule' means the schedule annexed to these rules;
- f) 'Service' means the Jammu and Kashmir Animal Husbandry (Gazetted) Service;
- g) 'Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

3. Constitution of Service;- (a) From the date of commencement of these rules there shall be constituted the Jammu and Kashmir Animal Husbandry (Gazetted) Service.

(b) The Government may at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding any post in its sanctioned scale of pay included in the cadre of the service.

Provided that for purposes of initial constitution of the service, the person holding any post included in the cadre of the service in its sanctioned scale of pay shall be given an opportunity before such appointment to opt for the service within fifteen days from the commencement of these rules.

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Government
Animal Husbandry Department

11

4. Strength and composition of the Cadre;- (1) the authorised permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall at the initial constitution of the service under these rules, be such as specified in schedule 'I' annexed to these rules.

Provided that the Government may create temporary posts in the cadre of the service for specified period as may be considered necessary from time to time.

2) The Government shall, at the interval of every three years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alternations therein as it deems fit;

Provided that nothing in this sub-rule shall be deemed to affect the power of the Government to alter the strength and composition of the cadre at any time.

5. Qualifications and Method of Recruitment;- (I) No person shall be eligible for appointment of promotion to any post in any class, category or grade in the service unless he possesses the qualifications as laid down in schedule 'II' and fulfils other requirements of recruitment as provided in the rules and orders for the time being in force.

2) Appointment to the service shall be made-

a) by direct recruitment which will include appointment by transfer;

b) by promotion; and

c) partly by direct recruitment and partly by promotion in the ratio and in the manner mentioned against each post in Schedule II

6. Probation;- (1) Persons appointed to the service either by direct recruitment or by promotion shall be on probation or trial for two years.

2) If it appears at any time during or at the end of the period of probation or of trial that an officer has not made sufficient use of his opportunities or if he has otherwise failed to give satisfaction and has not passed the prescribed departmental examination or training if any, if directly recruited, be discharged from the service and if appointed by promotion be reverted to the post on which he holds a lien.

3) The Government may, in the case of any person, extend the period of probation or trial upto the maximum period of four years.

Explanation;- Appointment on probation will be made against substantive vacancies only. All other appointments will be on trial; provided that any period of officiating appointment, shall be reckoned as period spent on probation when a person appointed to the service.

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A candidate appointed to the service by competitive examination shall be allowed the minimum of the time scale during the first year and at the second stage of that scale during the remaining period of probation/trial. Where the period of probation/trial is extended beyond two years for reasons not directly attributable to the probationer he shall be allowed to draw the second and third increments after the expiry of 2nd and 3rd year of probation/trial;

Provided that where a person has immediately before such appointment been holding a post under the Government in a substantive capacity and was drawing there in pay equal to or more than the minimum of the time scale, his initial pay at the time of his appointment to the service shall be regulated under Art. 77(a) (ii) read with Art. 67(a) (ii) of the Jammu and Kashmir Civil Service Regulations.

5) In respect of a person who immediately before such appointment held a post under the Government in an officiating capacity and drew his presumptive pay equal to or higher than the minimum of the time scale, his initial pay at the time of appointment to the service shall be regulated under Art. 77(a) (ii) of the Jammu and Kashmir civil Service Regulations treating his presumptive pay and substantive pay for purposes of such fixation alone. He shall not, however, get the benefit of Art. 67(a) (ii) either at the time of initial fixation or subsequently.

6) In the case of persons who are appointed under these rules other than by competitive examination their fixation of pay shall be regulated under the normal rules relating to such fixation from time to time.

7) Training and Departmental Examination:- Persons appointed to the service by Competitive examination shall be required to undergo such training from time to time during the course of service and to pass during the period of probation or trial such Departmental examination as the Government may prescribe;

Provided that the Government may exempt, either wholly or partly from such training or Departmental examination persons who have passed a departmental examination or undergone training declared by Government to be equivalent to the departmental examination or training prescribed under these rules.

8) Eligibility of Government Servants for direct recruitment:-

A person already in the Govt. service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servants shall be as prescribed in the general rules;

Provided that in case of a post which requires a higher degree of specialization and/or experience, the Government may prescribe a higher age limit.

9) Power to relax: Where the Government is of the opinion that it is necessary or expedient, so to do, it may, by order, for reasons to be recorded in writing and in consultation with the public service Commission relax any of the provisions of these rules with respect to any class, category of persons or posts;

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The Government
Public Service Commission
Jammu & Kashmir

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Provided that while exercising this discretion the Government would keep the following principle in view:-

- a- That the discretion is exercised bonafide;
- b- That such an exercise satisfies objective test;
- c- That it would satisfy any responsible man in place of the authority competent to relax; and
- d- That the power should be vested with the Chief Minister only.

10) Maintenances of seniority lists;

Seniority of the the member of the Service shall be regulated under the Jammu and Kashmir Civil service (Classification, Control and Appeal) Rules, 1956. The Administrative department in the Civil Secretariat shall maintain an upto date and final seniority list of the service.

11- Residuary Matters:-

In regard to matters not specifically covered by these rules the members of the service shall be governed by the rules, regulations and orders applicable to the State Civil service in general.

12- Interpretation;

If, any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

13- Repeal and Savings;

a. All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

b. Notwithstanding such repeal any appointment order made in action taken under the provisions of these rules so repealed shall be deemed to have made or taken under the corresponding provisions of these rules.

By order of the Governor.

Sd/-

Comm.-Secretary to Govt.
Agri. Prod. and Animal Husbandry
Department.

No:-106-AH/86
Dated:- 1-12-1988.

Government of Jammu and Kashmir
Directorate of Animal Husbandry Department, Jammu.

No:- B-981/14508-56
Copy to the:-

Dated:- 22.12.88

- 1-3/ Joint Director, Poultry/Farms/ Antirabic Vaccine comp. R.S.Pura.
- 4-6/ Deputy Director, Poultry/A.H./Res.& Prod.R.S.Pura.
- 7-12/ Chief Animal Husbandry Officer, Jammu/Kathua/Rajouri/Poonch/Udhampur/Doda.
- 13- Supdt. Central Vety. Hospital, Talab Till o, Jammu.
- 14- Supdt. District Vety. Hospital, R.S.Pura.
- 15- Principal, SA, Trg. School, R.S.Pura.

Under Secretary to Government
Animal Sheep Husbandry & Fisheries Deptt.

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- 16- Liverfluke Cum R.C.O, Jammu
- 17-18 Poultry Nutritionist/ Po-ultry Geneticist, Jammu.
- 19- Manager, Frozen Semen Bank, Jammu.
- 20- Manager, Poultry Production, Belicharana, Jammu.
- 21- Poultry Marketing Officer, Jammu.
- 22-30/ Livestock Dev. Officer, Jammu/R.S.Pura/Akhnoor/Kathua/
Poonch/Rajouri/Udhampur/Dharmari/Bhaderwah.
- 31-36/ Poultry Dev. Officer, Jammu/Kathua/Doda/Udhampur/Poonch
Rajouri.
- 37-42/ Disease Inv. Officer, Jammu/Kathua/Doda/Udhampur/Poonch/
Rajouri.
- 43-46/ Officer Incharge, A.B. Station, Jammu/Kathua/Surankote/
Nowshera.
- 47/ Extension Officer, Publicity wing, Jammu
- 48-49. Tech. Assistant, Poultry/(AH), Direction Office, Jammu.
for information and necessary action. The Gazetted recruit-
ment rules be copied out and circulated among all the concerned
under proper receipt.

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27/12/88
Deputy Director (AH)
Animal Husbandry Department,
Jammu.

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Under Secretary to the Government
Animal Sheep Husbandry & Fisheries Deptt.

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50

Schedule I

(Refer to rule 4 of the Jammu and Kashmir)
Animal Husbandry (Gazetted) Service, Rules 1988

S.No.	Designation of the post	Scale of pay	Number of posts		
			Per.	Temp.	Total
1.	Director, A. Husbandry	3300-5050	2	-	2
2.	Joint Director.	2700-4250	3	1	4
3.	Deputy Director.				
4i.	Chief Animal Husb. Officer				
iii.	Poultry Nutritionists.	2350-4050	27	-	27
iv.	Poultry Geneticist.				
v.	Supdt. Hospitals.				
vi.	Parastologist.				
4.1.	Manager Poultry Prod.				
ii.	Manager Broiler Proj.				
iii.	Poultry Proj. Officer.				
iv.	Quality Control Officer.				
v.	Liverfluke-cum-RCO.	2200-3650	17	2	19
vi.	Vaccine Prod. Officer.				
vii.	Epidemiologist.				
viii.	Manager, Frozen Semen, Bank.				
ix.	Manager, Animal Bi-products.				
x.	Poultry Marketing Officer.				
xi.	Principal, SA, Trg. Schools.				
xii.	Assistant Director, Anti Rabic.				
xiii.	Manager, Animal -by-Products.				
xiv.	Supdt. Vety. Hosp. R.S. Pura.				
5.i.	Feed & Fodder Dev. Officer				
ii.	Extension Officer Publicity.				
iii.	Manager, Duck Farm.				
iv.	Manager, Poultry Farm.	2000-3500	98	-	98
v.	Asstt. Nutritionist.				
vi.	Manager Hatchery.				
vii.	Jr. Genetist.				
viii.	Clinical Pathologist.				
ix.	Radiologist.				
x.	Vaccine Prod. Officer.				
xi.	Assistant Pathologist.				
xii.	Assistant Virologist.				
xiii.	Asstt. Bacteriologist.				
xiv.	Assistant Parostologist.				
xv.	Researog Officer Vaccine.				
xvi.	Disease Inv. Officer cum Incharge Distt. Vety. Hosps.				
xvii.	Poultry Dev. Officer.				
xviii.	Livestock Dev. Officer.				
xix.	Officer Incharge A.B. Station.				
xx.	Asstt. Poultry Marketing Officer.				
xxi.	Distt. Animal Husbandry Officer.				
xxii.	Vety. Surgeons/Surgeon specialiest.				
xxiii.	Dy. Superintendent cattle farm Chamspa Leh.				
xxiv.	Manager Bull Mother Farms.				
xxv.	Lecturer Stock Asstt. Trg. School.				
xxvi.	Officer Incharge Self Employment Poultry.				

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Animal/Sheep Husbandry & Fisheries Dept.
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1	2	3	4	5	6
6. Veterinary Assistant Surgeon and equivalent posts of identical grade.		1700-2900	300	240	540
					Total:- 690

Dep. Reserve 10% 69
 Trg. Reserve 10% 69
 Leave reserve 5% 35
 Total strength: 173

SA/-
 (M.Y. Qureshi)
 Deputy Secretary to Government,
 Agri. Production and Animal Husbandry Department.

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 Under Secretary to the Government
 Animal Husbandry & Fisheries Dept.

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Schedule-II

[Refer rule 5 of the Jammu and Kashmir Animal Husbandry (Gazetted) Service Recruitment Rules 1983]

Class Category	Designation	Grade	Qual. for Direct Recruit.	Method of Promotion.
1.	Director Animal Husbandry	3300-5050		
1.	(i) Joint Director (Farms) Animal Husbandry.	2700-4250		By promotion from officers in class II with minimum experience of 3 years in that class.
	(ii) Joint Director Poultry-cum Livestock Prod. Programme.			
	(iii) Joint Director (Animal Husbandry).			
	(iv) Joint Director Anti-Rabies Unit.			

30 The J&K Govt. Gazette, 1st Dec., 1983, 11/10th Agt., 1910. [Para 59, b

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III.

- (i) Chief Animal Husbandry Officer
- (ii) Deputy Director (Animal Husbandry)
- (iii) Deputy Director Poultry
- (iv) Superintendent Central Veterinary Hospitals
- (v) Deputy Director, Research and Prod.
- (vi) Poultry Nutritionist
- (vii) Poultry Geneticist
- (viii) Parasitologist
- (i) Assistant Director Anti Rabid
- (ii) Manager Broiler Project
- (iii) Principal Training Class
- (iv) Manager Poultry Production.
- (v) Poultry Marketing Officer.
- (vi) Livestock Control-cum-Rinderpest Control Officer.

2350-4050

2200-3650

By promotion from officer in class IV with at least 3 years experience.

By promotion from officer in class V with at least 5 years experience.

No. 35-b] The J&K Govt. Gazette, 1st Dec., 88/10th Agra., 1910-11

180

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Animals Husbandry & Fisheries Deptt.

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|---|---|---|---|---|---|
| | | (vii) Project Officer Poultry, | | | |
| | | (viii) Superintendent, Veterinary Hospital, R. S. Farm, | | | |
| | | (ix) Quality Control Officer, | | | |
| | | (x) Vaccine Production Officer, | | | |
| | | (xi) Manager Frozen Semen Bank, | | | |
| | | (xii) Epidemiologist, | | | |
| | | (xiii) Manager Animal Bi-Products, | | | |
| | | (i) Extension Officer Publicity, | | | |
| | | (ii) Manager Duck Farm, | | | |
| | | (iii) Manager Poultry Farm, | | | |
| | | (iv) Assistant Nutritionist, | | | |
| | | (v) Manager Hatchery | | | |

V. 100

12 The J&K Govt. Gazette, 1st Dec., 89/10th Agri., 1910. [No. 35-B]

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 Administration Department
 Fisheries Deptt.



(A)

- (vi) Junior Geneticist
- (vii) Clinical Pathologist
- (viii) Radiologist
- (ix) Vaccine Production Officer
- (x) Assistant Pathologist
- (xi) Assistant Virologist
- (xii) Assistant Bacteriologist
- (xiii) Assistant Parasitologist
- (xiv) Research Officer, Vaccines
- (xv) Disease Investigation Officer-cum-Inspector District Veterinary Hospitals
- (xvi) Poultry Development Officer
- (xvii) Livestock Development Officer
- (xviii) Officer Incharge Artificial Breeding Station

230-350

By promotion from Officers in class VII with at least 3 years experience in that class.

No. 35-b] The J&K Govt. Gazette, 1st Dec. 88/10th Annex. 1910

Under Secretary to the Government
 Animal, Sheep Husbandry & Fisheries Deptt.

(8)

In The J&K Govt. Gazette, J&K Dec., 1910. No. 33-b
By 10th Apr. 1910.

By deputation from Jammu and Kashmir Agriculture Service for a specified period.
By deputation from Jammu and Kashmir Agriculture Services (for a specified period).

2000-3500
1700-2900

D. Secy Agriculture

Agriculture Assistant

"B"

VI.

"A"

(xix) Assistant Poultry Marketing Officer.

(xx) District Animal Husbandry Officer.

(xxi) Veterinary Surgeon/ Surgeon Specialist.

(xxii) Dy. Superintendent Cattle Farm Chatepura.

(xxiii) Kanayasi Bull Nicker Farms.

(xxiv) Lecturer Stock Assistant Training Schools.

(xxv) Officer Incharge Self-Employment Poultry.

Feed and Fodder Development Officer.

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Animals/Sheep Husbandry & Fisheries Dept.
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117

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- (i) Veterinary Assistant Surgeon.
- (ii) Artificial Insemination Officer.
- (iii) Laboratory Officer.
- (iv) Research Assistant.
- (v) Technical Assistant (General).
- (vi) Technical Assistant (Poultry).
- (vii) Livestock Inspector.
- (viii) Assistant Manager Feed Assistant Manager Poultry Fertilizer.
- (ix) Laboratory Officer (Milk Supply Undertaking).
- (x) Production Officer (Milk Supply Undertaking).

1700-2900

B. V. Sc. and AH 100% by direct recruitment from a recognised University.

No. 95-b] The J&K Govt. Gazette, Part I, Sec. 3, Sub-section (2), 1970, 15

Under the Government
 Department of Agriculture & Fisheries Deptt.
 Ashrafshah Hussain
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- (xii) Distribution Officer.
- (xiii) Dairy Supervisor.
- (xiv) Lecturer in S. Assistant Training.

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 Dy. Secy to Govt.
 Animal & Sheep Husbandry Deptt.

(Sd.)
 Secretary to Government
 Animal/Sheep Husbandry Department

15 The J&K Govt. Gazette, 1st Dec. 88/10th Agr. 1910 [N. 35]

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 Animal Husbandry & Fisheries Deptt.

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